

Board of Trustees

Hagerstown Community College
11400 Robinwood Drive
Hagerstown, Maryland 21742-6590

ACTION

Subject: Incentive Compensation & High-Pressure Recruitment Ban (3071) Date: October 15, 2024

BACKGROUND:

The Department of Defense Institutional Compliance Program recently made a change to require HCC to have a policy that bans the practice of incentive compensation and high-pressure recruitment of students. This is a long-standing practice at HCC; there is just a policy needed for federal regulations now.

RECOMMENDATION:

To approve the new Incentive Compensation & High-Pressure Recruitment Ban Policy.

Prepared by: Rebecca Shives
Title: Executive Assistant to the President

Recommended by: 
James S. Klauber, President
